



Talent Manager

Gastro Art Collective is an agency that provides bespoke solutions that incorporate art and gastronomy. Its key services include creative consultancy, events management and talent management. Part of Gastro Art Collective's main offerings is the provision of culinary talents and artists to elevate event offerings for our clients. The ideal candidate will be fundamental in the process of scouting and recruiting these talents and to manage and market the portfolio of talents within the group's portfolio.

Key Responsibilities

- To conduct relevant research on emerging trends in culinary and lifestyle industries.
- To scout and facilitate recruitment and on boarding of new talent.
- Conduct negotiation on contractual arrangements between the talents and the vendors.
- To manage the deliverables and offerings of each talent
- Curation of appearances, engagements and jobs for the talent portfolio and to increase commercial value of each talent.
- Management of talent's marketing efforts and social media profiles
- Coordination of hospitality packages for the talents when travelling abroad
- Alignment and coordination with other business functions on placement of talents
- Track and report monthly on financial metrics (budget management, resources, ROI, etc.)

Key Requirements

- Degree in Business or a related field
- 5 years or more experience in talent development, experience in lifestyle brands or events industry a plus
- Organised and meticulous in project management
- High level acuity in contract negotiation with good persuasion skills
- Strong creativity and problem-solving skills
- Bilingual in English (mandatory) and Chinese, French or German
- Able to thrive in a fast-paced dynamic start-up environment

Thank you for your application. Only shortlisted candidates shall be notified.